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October 31, 2025

Company name: Senshu Ikeda Holdings, Inc.

Name of representative: Hirohito Sakaguchi, Representative

Corporate Officer, President & CEO (Securities code: 8714; TSE Prime

Market)

Inquiries: Yasuyuki Fujimoto, General

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Notice Concerning Completion of Payment and Partial Forfeiture for Disposal of Treasury Stock as Restricted Stock Incentive for the Employees' Shareholders Association

Senshu Ikeda Holdings, Inc. ("the Company") hereby announces that it completed the payment procedures today for the disposal of treasury stock as a restricted stock incentive for the employees' shareholders association, which was resolved at a meeting of the Board of Directors held on May 12, 2025. The details of which are described below.

Additionally, the Company also announces changes to the number of shares initially planned to be disposed of and the total value of disposal due to a partial forfeiture.

For details, please refer to the "Notice Concerning Disposal of Treasury Stock as Restricted Stock Incentive for the Employees' Shareholders Association" dated May 12, 2025 and the "Notice Concerning Determination of Disposal Price, etc. of Treasury Stock as Restricted Stock Incentive for the Employees' Shareholders Association" dated May 19, 2025.

1. Overview of the disposal of treasury stock (Changes are underlined.)

		After change	Before change
(1)	Disposal date	October 31, 2025	October 31, 2025
(2)	Class and number of	Common stock of the Company:	Common stock of the Company:
	shares disposed of	<u>91,314</u> shares	<u>144,552</u> shares
(3)	Disposal price	521 yen per share	521 yen per share
(4)	Total value of disposal	<u>47,574,594</u> yen	<u>75,311,592</u> yen
(5)	Disposal method	By way of a third-party	By way of a third-party
	(Intended allottee)	allotment (The Senshu Ikeda	allotment (The Senshu Ikeda
		Bank Employees' Shareholders	Bank Employees' Shareholders
		Association: 91,314 shares)	Association: <u>144,552</u> shares)

2. Reason for the changes

The changes to the number of shares to be disposed of and the total value of disposal were made due to the finalization of the number of employees who consented to the Restricted Stock Incentive Plan for the Employees' Shareholders Association.