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Notice Concerning the Review of Key Numerical Figures and Key Strategies in the Fifth Medium-Term Business Plan Plus

Senshu Ikeda Holdings, Inc. (Representative Director, President and CEO Atsushi Ukawa; hereinafter referred to as the “Company”) hereby announces the review of its key numerical figures and key strategies in the “Fifth Medium-Term Business Plan Plus,” which covers two years from FY2024.

1. Background of the review

The net income of FY2024, the first year of the Fifth Medium-Term Business Plan Plus, was ¥13.2 billion, exceeding the target for the final year of ¥11.0 billion or more.

In terms of the external environment, domestic market interest rates rose in FY2024. We expect them to rise to a certain extent in the long term, although they fluctuate wildly in April of FY2025.

In light of these changes in the business environment, we reviewed our key numerical figures and key strategies.

2. Review of key numerical figures and key strategies

(1) Key numerical figures

The Company revised upward the target of the HD consolidated net income for the final year of the plan (FY2025) to ¥14.7 billion, and clarified the time for achieving the HD consolidated ROE 8%, which was set as a long-term target level, to be in FY2028.

	FY2025 targets		Time to achieve ROE 8%	
	Initial plan	Announced today	Initial plan	Announced today
HD consolidated net income	¥11.0 billion or more	¥14.7 billion	¥20.0 billion	¥22.0 billion
HD consolidated ROE	4% or more	6.1%	Long-term target level: 8%	Target for FY2028: 8%

(Policy interest rate's
assumption)

(0.50%)

(0.75%)

(2) Key strategies

Regarding the initiatives for the enhancement of corporate value, which are in the key strategies,

the Company reviewed its shareholder return policy for FY2026 and later, which is the period for the next medium-term business plan.

FY2024	• Shareholder return ratio of 40% or more
FY2025	• Shareholder return ratio of 40% or more Dividend per share will be ¥16 or more, with flexible acquisition of treasury stock.
FY2026 and later	• Payout ratio of 40% Payment of progressive dividends will be made in line with profit growth, with flexible acquisition of treasury stock.