These documents are partial translations of the Japanese originals for reference purposes only. In the event of any discrepancy between these translated documents and the Japanese originals, the originals shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translations.

> (Securities Code: 8714) June 1, 2017

To Shareholders with Voting Rights:

Hirohisa Fujita Representative Director and President Senshu Ikeda Holdings, Inc. 18-14, Chayamachi, Kita-ku, Osaka, Japan

# NOTICE OF CONVOCATION OF THE 8TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 8th Annual General Meeting of Shareholders of Senshu Ikeda Holdings, Inc. (the "Company"). The meeting will be held for the purposes described below.

If you are unable to attend the meeting, please review the Reference Documents for the General Meeting of Shareholders described hereinafter. Then, mark and return the enclosed Voting Rights Exercise Form with your vote of approval or disapproval via mail, or read the "Procedures for Exercising Voting Rights via the Internet" (on pages 3 and 4) and exercise your voting rights through a computer or mobile phone at the Exercise of Voting Rights Website designated by the Company (<u>http://www.evote.jp/) by</u> no later than 5:40 p.m. on Tuesday, June 27, 2017, Japan time.

1.	Date and Time:	Wednesday, June 28, 2017, at 10:00 a.m. Japan time
2.	Place:	10F, Conference Room, Osaka International Convention Center ("Grand Cube Osaka"), 5-3-51, Nakanoshima, Kita-ku, Osaka, Japan
3.	Meeting Agenda:	
	Matters to be reported:	<ol> <li>The Business Report and Consolidated Financial Statements for the Company's 8th Fiscal Year (from April 1, 2016, to March 31, 2017) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit &amp; Supervisory Board</li> <li>Non-consolidated Financial Statements for the Company's 8th Fiscal Year (from April 1, 2016, to March 31, 2017)</li> </ol>
	Proposals to be resolved	
	Proposal No. 1:	Appropriation of Surplus
	Proposal No. 2:	Partial Amendments to the Articles of Incorporation
	Proposal No. 3:	Election of Twelve (12) Directors
	Proposal No. 4:	Election of Four (4) Audit & Supervisory Board Members

End

# Guide to the Exercise of Voting Rights

### If you are attending the meeting:

Date and time of the meeting: 10 a.m., Wednesday, June 28, 2017

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk of the convention center on the day of the meeting for confirmation.

# Exercise of voting rights in writing

Deadline for exercising voting rights: Arrival until 5:40 p.m., Tuesday, June 27, 2017

You are kindly requested to mark and return the Voting Rights Exercise Form with your vote of approval or disapproval via mail by no later than the deadline above.

# Exercise of voting rights via the Internet, etc.

Deadline for exercising voting rights: Until 5:40 p.m., Tuesday, June 27, 2017 You are kindly requested to access the voting website (http://www.evote.jp/) and follow the on-screen instructions to indicate your approval or disapproval of each proposal.

Refer to pages 3 and 4 for details.

- © Of the documents needed to be attached to this notice of convocation, the Notes to the Non-consolidated Financial Statements and the Notes to the Consolidated Financial Statements are, in accordance with laws and regulations as well as Article 23 of the Articles of Incorporation of the Company, posted on the Company's website (http://www.senshuikeda-hd.co.jp/) and are therefore not included with this document. The Attached Documents are part of the Non-consolidated Financial Statements and the Consolidated Financial Statements, which have been audited by Audit & Supervisory Board Members in preparing the Audit Report and by the Accounting Auditor in preparing the Accounting Audit Report.
- In the event that any revisions to the Business Report, the Consolidated Financial Statements, the Non-consolidated Financial Statements and/or the Reference Documents for the General Meeting of Shareholders are required, revised items will be posted on the Company's website (http://www.senshuikeda-hd.co.jp/).

# Procedures for Exercising Voting Rights via the Internet

Exercise of Voting Rights Website

The exercise of voting rights via the Internet is possible only by accessing the Exercise of Voting Rights Website (<u>http://www.evote.jp/</u>) designated by the Company either from a computer or a smartphone, or a mobile phone (i-mode, EZweb or Yahoo!Ketai).\* (However, this website is not available from 2 a.m. to 5 a.m. daily.)

There are two ways to accept votes on the Exercise of Voting Rights Website, and the shareholder's vote shall be automatically sorted depending on the operating environment of the shareholder's communication equipment

\*i-mode, EZweb and Yahoo! are trademarks or registered trademarks of NTT DoCoMo Inc., KDDI CORPORATION and Yahoo! Inc., respectively.

When using computers or smartphones:

The exercise of voting rights on the voting website for computers or smartphones might be disabled by operating environments, including the use of a firewall when accessing the Internet, the use of antivirus software, the use of a proxy server and/or the type/specifications of the OS or browser software.

At the voting website (http://www.evote.jp/), use the log-in ID and temporary password given on the enclosed Voting Rights Exercise Form and follow the on-screen instructions to indicate your approval or disapproval of each proposal.

When using mobile phones:

For your exercise of voting rights on the voting website for mobile phones, make sure to use the i-mode, EZweb or Yahoo! mobile service. To preserve security, you cannot vote through a model of phone that does not allow encrypted transmission (SSL transmission) or transmission of the phone ID information.

2-dimensional code for mobile phones

Cautionary Statement:

- To protect against illegal access by persons other than qualified shareholders ("spoofing") and the manipulation of voting details, please be aware that shareholders using the Exercise of Voting Rights Website will be asked to change their temporary password.
- Whenever the next general meeting of shareholders is convoked, new temporary passwords will be issued.
- If you have exercised your voting rights both by mail and via the Internet, those exercised via the Internet will be taken as valid.
- If you have exercised your voting rights multiple times on the Internet, the final vote will be considered as valid. If you have exercised your voting rights both on the website for computers and/or smartphones and on the website for mobile phones, the final vote cast will be considered as valid.
- The costs incurred when accessing the Exercise of Voting Rights Website, including Internet access fees and telephone rates, will be the responsibility of the shareholder. Similarly, fees required to use mobile phones, such as packet transmission fees, will also be the responsibility of the shareholder.

# Access Procedures for the Exercise of Voting Rights Website:

議決権行使ウェブサイト(Exercise of Voting Rights Website) 検索(SEARCH)

STEP 1 Access the Exercise of Voting Rights Website

http://www.evote.jp/

I Click 次の画面へ (NEXT).

STEP 2 Log in

2 Enter the ログインID (log-in ID) and 仮パスワード(temporary password) given at the right bottom of the Voting Rights Exercise Form, and

Hereinafter, please follow the on-screen input guidance and indicate your approval or disapproval.

Although the exercise of voting rights via the Internet will be acceptable until 5:40 p.m., Tuesday, June 27, 2017, your early exercise is recommended.

If you are unclear as to the operation of your PC and other devices regarding the exercise of voting rights via the Internet, please contact the "Help Desk" by calling the following number.

# For inquiries about the system or other matters, contact:

Securities Business Division (Help Desk), Mitsubishi UFJ Trust and Banking Corporation Phone: (0120) 173-027 (Toll Free) (available from 9 a.m. to 9 p.m.)

• To institutional investors:

Nominee Shareholders (including standing proxies) may apply in advance to ICJ to exercise their voting rights electronically through the "Electronic Voting Platform," which is operated by ICJ Inc., established by Tokyo Stock Exchange, Inc., and other entities, as a means via the Internet to participate in the general meeting of shareholders of the Company.

# **Reference Documents for the General Meeting of Shareholders**

### **Proposals and References**

### **Proposal No. 1:** Appropriation of Surplus

While ensuring the health of its financial standing in view of its public position as a banking holding company, the Company adopts the "performance-based" return of stable dividends to shareholders (as dividends or through the acquisition of treasury shares) based on internal reserves to be accumulated in the future.

### Policy on Returns to Shareholders

- Continue to stably ensure dividends at "15 yen per share."
- If consolidated net income for the year exceeds the profit benchmark of 17.5 billion yen, approximately 30% of the excess portion shall be returned to shareholders as dividends or through the acquisition of treasury shares while taking into account other factors.
- The ratio of returns to shareholders shall be determined each accounting period in light of equity market trends, toward a target of 25% 30%.

Based on the above policy, in comprehensive consideration of the condition of business results and the management environment, etc., the Company proposes that the appropriation of surplus for the fiscal year ended March 31, 2017, be as described below. Additionally, concerning funds held as internal reserves, the Company plans to utilize these funds for measures such as investment in future business expansion and strengthening of its financial standing.

Matters concerning year-end dividends

- (1) Type of dividend property
  - Cash
- (2) Matters concerning the allotment of dividend property and the total amount For each share of Class 3 Preferred Shares, the Company proposes a dividend of 35 yen (thereby making the annual dividend including the interim dividend 70 yen per share), pursuant to the Articles

of Incorporation. For each share of the First Series of Class 7 Preferred Shares, the Company proposes a dividend of 15 yen (thereby making the annual dividend including the interim dividend 30 yen per share), pursuant

to the Articles of Incorporation. For ordinary shares, the Company proposes a dividend of 7.5 yen per share (thereby making the annual dividend including the interim dividend 15 yen per share). The total amount of dividends in this case will be 2,743,578,900 yen.

(3) Effective date of distribution of surplus June 29, 2017

# Proposal No. 2: Partial Amendments to the Articles of Incorporation

Due to the enforcement of "Act for Partial Amendment of the Banking Act, etc., to Address Advances in Information and Communication Technology and Other Environmental Changes" on April 1, 2017, business operations common to multiple subsidiaries within the bank holding group including banks, were included in the business activity of the bank holding company, provided that the bank holding company undertaking such operation will contribute to the integral and efficient operation of the business.

In light of the foregoing, to capacitate the Company to engage in the said business activity, the Company proposes following changes to Article 2 (Objectives) of the Articles of Incorporation.

	(Underlines indicate changed sections.)
Present Articles of Incorporation	Proposal to Amend the Articles of Incorporation
(Objectives)	(Objectives)
Article 2 The objective of the Company, as a bank	Article 2 The objective of the Company, as a bank
holding company, shall be to engage in the	holding company, shall be to engage in the
following business activities:	following business activities:
1. Management of banks and other companies, of	1. Management of banks and other companies, of
which are allowed to become subsidiaries of the	which are allowed to become subsidiaries of the
Company pursuant to the Banking Act of Japan	Company pursuant to the Banking Act of Japan
(the "Banking Act").	(the "Banking Act").
2. <u>Excluding above</u> , all businesses ancillary or	2. All businesses ancillary or related to business
related to business described in the preceding	described in the preceding item.
item.	
(New provision)	3. In addition to what are listed in the preceding
	two items, all businesses allowed to be
	performed by the bank holding company under
	the Banking Act, etc.

(Content of changes to the Articles of Incorporation)

# Proposal No. 3: Election of Twelve (12) Directors

The terms of office of all ten (10) Directors: Hirohisa Fujita, Kazuyuki Kataoka, Atsushi Ukawa, Akira Tahara, Takayuki Ota, Motoshi Inoue, Hiroo Maeno, Yasuki Hosomi, Taro Ohashi and Kazuo Hiramatsu will expire at the conclusion of this Annual General Meeting of Shareholders.

Accordingly, to reinforce our compliance with the Corporate Governance Code, the Company proposes to increase the number of Outside Directors by two (2), and the election of twelve (12) Directors is proposed. The candidates for Directors are as follows:

	candidates for Directors	ure us rememb.	1
No.	Name		Current position and responsibilities within the Company
1	Hirohisa Fujita	(Reappointment)	Representative Director and President
2	Kazuyuki Kataoka	(Reappointment)	Representative Director and Chairman in charge of Internal Audit Division
3	Atsushi Ukawa	(Reappointment)	Director, Secretary; in charge of Board of Directors Office, Personnel and General Affairs Division, and General Risk Management Division
4	Akira Tahara	(Reappointment)	Director in charge of Corporate Planning Division
5	Takayuki Ota	(Reappointment)	Director
6	Motoshi Inoue	(Reappointment)	Director
7	Hiroo Maeno	(Reappointment)	Director; Head, Board of Directors Office, and
			General Manager, Personnel and General Affairs
			Division
8	Yasuki Hosomi	(Reappointment)	Director
9	Taro Ohashi	(Reappointment)	Director
		(Outside Director)	
10	Kazuo Hiramatsu	(Reappointment)	Director
		(Outside Director)	
11	Minoru Furukawa	(New Appointment)	
		(Outside Director)	
12	Takao Koyama	(New Appointment)	
	-	(Outside Director)	

No.	Reappointment		Date of birth	November	1, 1952	
	Hirohisa Fujita		Years as a Director	7 years and	d 9 months	
1			Number and class of the Co	ompany's	Ordinary shares	
			shares held		35,282 shares	
	Pas	t experience (Positions, respo	onsibilities, and significant co	oncurrent pos	sitions)	
· · · · · · · · · · · · · · · · · · ·			Ltd. (currently the Senshu Ik	eda Bank, Lt	td.)	
May	1998	General Manager, System	Division, the Bank of Ikeda,	Ltd.		
May	2000	Executive Officer, the Ban	k of Ikeda, Ltd.			
Jun.	2003	Director, the Bank of Ikeda	a, Ltd.			
Jun.	2005	Managing Director, the Ba	nk of Ikeda, Ltd.			
Oct.	2009	Director, the Company				
May	2010	Managing Director, the Ser	nshu Ikeda Bank, Ltd.			
Jun.	2011	Senior Managing Director,	the Senshu Ikeda Bank, Ltd			
Jun.	2012	Representative Director an	d President, the Company (c	urrent positio	on)	
Jun.	2012	Representative Director an	d President, the Senshu Iked	a Bank, Ltd.	(current position)	
		(Significant concurrent posi	ition)			
Representative Director and President, the Senshu Ikeda Bank, Ltd.						
< Reas	on for appoin	nting Mr. Hirohisa Fujita as a canc	lidate for Director >			

Mr. Hirohisa Fujita assumed the position of a Director of the Senshu Ikeda Bank, Ltd., a Group company, after having consecutively held the position of General Manager of the Systems Division in the operation & system departments and of the CS Business Planning Division in the CS department. As a Director of the Senshu Ikeda Bank, Ltd., he successively held the positions of Director in charge of the Loan, CS, Market, operation & system and international departments, and Director in charge of Regional department. Accordingly, the Company believes that he has abundant knowledge and experience to ensure precise, fair and efficient execution of the overall business of the entire Group and sufficiently high social credibility as a representative director of the Company.

No.	Reappoin	tment	Date of birth	May 19, 19	952	
			Years as a Director	7 years and	19 months	
2	Ka	azuyuki Kataoka	Number and class of the Co	ompany's	Ordinary shares	
		2	shares held		21,960 shares	
	Pas	st experience (Positions, respo	onsibilities, and significant co	oncurrent po	sitions)	
Apr	. 1976	Joined the Sanwa Bank, Lt	d. (currently the Bank of Tol	xyo-Mitsubis	shi UFJ, Ltd.)	
May	May 2004 General Manager (attached to division), Corporate Division (Osaka), UFJ Bank Limit				), UFJ Bank Limited	
-		(currently the Bank of Tok	yo-Mitsubishi UFJ, Ltd.)			
Sep.	. 2004	Executive Officer, UFJ Ba				
Jun.	2005	Executive Officer, UFJ Cer	ntral Leasing Co., Ltd. (curre	ently Mitsubi	ishi UFJ Lease &	
	Finance Company Limited)					
Jun.	Jun. 2006 Managing Executive Officer, UFJ Central Leasing Co., Ltd.					
Jun.			Ltd. (currently the Senshu Ik			
Jun.	2009	Senior Managing Director,	Senior Managing Executive	Officer, the	Senshu Bank, Ltd.	
Oct.	2009	Director, the Company				
May			the Senshu Ikeda Bank, Ltd.			
Jun.	2012	Representative Director an				
Jun.			d Chairman, the Senshu Iked			
Jun.	2016		d Chairman in charge of Inte	rnal Audit D	ivision, the	
		Company (current position				
Jun.	2016		d Chairman in charge of Inte	rnal Audit D	ivision, the Senshu	
		Ikeda Bank, Ltd. (current p				
		(Significant concurrent posi				
Representative Director and Chairman, the Senshu Ikeda Bank, Ltd.						
< Reas	son for appoi	nting Mr. Kazuyuki Kataoka as a c	candidate for Director >			
Mr. Ka	Mr. Kazuyuki Kataoka joined the Senshu Ikeda Bank, Ltd., after having served in the corporate business promotion and					

Mr. Kazuyuki Kataoka joined the Senshu Ikeda Bank, Ltd., after having served in the corporate business promotion and several other departments of UFJ Bank Limited (currently the Bank of Tokyo-Mitsubishi UFJ, Ltd.). After joining the Senshu Ikeda Bank, Ltd., as a Director, he held the position of Director in charge of the risk management and auditing. He is especially well versed in the business administration department. Accordingly, the Company believes that he has abundant knowledge and experience to ensure precise, fair and efficient execution of the business of the Group and sufficiently high social credibility as a representative director of the Company.

No.	Reappoint	tment	Date of birth	July 19, 19	956	
			Years as a Director	5 years		
3	A	Atsushi Ukawa	Number and class of the Company's Ordinary share		Ordinary shares	
			shares held		16,600 shares	
	Pas	t experience (Positions, respo	onsibilities, and significant co	oncurrent po	sitions)	
Apr	. 1980	Joined the Bank of Ikeda, I	Ltd. (currently the Senshu Ike	eda Bank, Lt	.d.)	
Aug	. 2006	General Manager, Planning	g and Coordination Office, th	e Bank of Ik	xeda, Ltd.	
Nov	<i>.</i> 2006	Executive Officer, the Ban	k of Ikeda, Ltd.			
May		Executive Officer, the Sens	shu Ikeda Bank, Ltd.			
Jun. 2011 Director, the Senshu Ikeda Bank, Ltd.						
Jun.		Director, the Company				
Jun.		Managing Director, the Ser				
Jun.	2016		Executive Officer, Secretary			
			of Personnel Affairs Divisio		arge of General	
			u Ikeda Bank, Ltd. (current j			
Jun.	2016	5	ge of Board of Directors Off			
			nd in charge of General Risl	k Manageme	nt Division, the	
		Company (current position				
		(Significant concurrent posi				
			ging Executive Officer, the S	enshu Ikeda	Bank, Ltd.	
	11	nting Mr. Atsushi Ukawa as a cano		_		
		assumed the position of a Directo				
	-	rate Planning, operation & system	-	-	-	
	of the Senshu Ikeda Bank, Ltd., he successively held the positions of General Manager of the Operation Management					
	Division and the Corporate Planning Division, Director in charge of Regional Headquarters and Director in charge of the					
	Loan, personnel affairs and several other departments. He has especially abundant experience in the Corporate Planning and					
	operation & system departments. Accordingly, the Company believes that he has abundant knowledge and experience to ensure precise, fair and efficient execution of the business of the Group and sufficiently high social credibility.					
ensure	precise, fair	and efficient execution of the busi	ness of the Group and sufficiently	y high social c	redibility.	

No.	Reappoint	tment	Date of birth	September	22 1956	
110.	recuppoint		Years as a Director	5 years	22, 1930	
4		Akira Tahara	Number and class of the Company's Ordinary sh		Ordinary shares	
			shares held		13,820 shares	
	Past experience (Positions, responsibilities, and significant concurrent positions)					
Apr. 1979 Joined the Sanwa Bank, Ltd. (currently the Bank of Tokyo-Mitsubishi UFJ, L					shi UFJ, Ltd.)	
May 2009 Joined the Senshu Bank, Ltd. (currently the Senshu Ikeda Banl						
			ent Planning Division, the Sen		1.	
Oct.			te Planning Division, the Cor	mpany		
May	y 2010 Executive Officer, the Company					
May		Director, the Senshu Ikeda	Bank, Ltd.			
Jun.		Director, the Company				
Jun.		Managing Director, the Ser				
Apr.			orate Planning Division, the			
Jun.	2016		ing Executive Officer; in cha			
			, the Senshu Ikeda Bank, Ltd	l. (current po	osition)	
		(Significant concurrent posi	,			
		Director and Senior Manag	ging Executive Officer, the Security of the Security Secu	enshu Ikeda	Bank, Ltd.	
		nting Mr. Akira Tahara as a candic				
		bined the Senshu Ikeda Bank, Ltd.				
		of UFJ Bank Limited (currently th				
		e assumed the position of Director	÷	-		
Divisio	on and other	positions. As a Director of the Cor	npany, he held the position of Dir	ector in charge	e of the Loan and	

Corporate Planning departments. He has especially abundant experience in the Corporate Planning department. Accordingly, the Company believes that he has abundant knowledge and experience to ensure precise, fair and efficient execution of the business of the Group and sufficiently high social credibility.

No.	Reappoint	tment	Date of birth	January 29	1958		
110.	reappoint	tinont	Years as a Director		, 1750		
~		Talvarali Ota		1 year			
5		Takayuki Ota	Number and class of the Co	ompany's	Ordinary shares		
			shares held		15,280 shares		
	Past experience (Positions, responsibilities, and significant concurrent positions)						
Apr.	. 1981	Joined the Senshu Bank, L	td. (currently the Senshu Ike	da Bank, Ltd	.)		
Jun.	2009	General Manager, Credit A	nalysis Division, the Senshu	Bank, Ltd.			
May							
Jun.					vision, the Senshu		
		Ikeda Bank, Ltd.		2			
Jun.	2013	Executive Officer, the Sens	shu Ikeda Bank, Ltd.				
Jun.	2014	Managing Executive Office	er, the Senshu Ikeda Bank, L	td.			
Jun.	2016	Director and Senior Manag	ing Executive Officer; Gene	ral Manager.	, Loan		
		Headquarters, the Senshu I	keda Bank, Ltd. (current pos	ition)	, ,		
Jun.	2016	Director, the Company (cu	rrent position)	,			
		(Significant concurrent posi	• ·				
			ging Executive Officer, the S	enshu Ikeda	Bank, Ltd.		
< Reas	son for appoint	nting Mr. Takayuki Ota as a candi					
	Mr. Takayuki Ota successively held the positions of General Manager of divisions and headquarters mainly in the Loan and						
CS departments of the Senshu Ikeda Bank, Ltd., a Group company. He also has considerable achievements in administering							
-	•				-		
	branch management as Director in charge of Regional Headquarters. Accordingly, the Company believes that he has the						

abundant knowledge and experience to ensure precise, fair and efficient execution of the business of the Group and sufficiently high social credibility.

No.	Reappoint	ment	Date of birth	May 31, 1960			
			Years as a Director	3 years			
6	I	Motoshi Inoue	Number and class of the Co	ompany's	Ordinary shares		
			shares held		14,086 shares		
Past experience (Positions, responsibilities, and significant concurrent positions)					sitions)		
Apr. 1983 Joined the Bank of Ikeda, Ltd. (currently the Senshu Ikeda Bank, I				eda Bank, Lt	d.)		
Nov. 2006 General Manager, Ashiya Branch, the Bank of Ikeda, Ltd.							
Apr. 2008 Executive Officer, the Bank of Ikeda, Ltd.							
May 2010 Executive Officer, the Senshu Ikeda Bank, Ltd.							
Apr. 2013 Managing Executive Officer, the Senshu Ikeda Bank, Ltd.							
Jun.	2014	Director, the Company (cu					
Jun.		Managing Director, the Ser					
Jun.	2016		ing Executive Officer; Gene	ral Manager	, CS Headquarters,		
		the Senshu Ikeda Bank, Lto					
		(Significant concurrent posi					
			ing Executive Officer, the Security of the Security Security of the Security Securit	enshu Ikeda	Bank, Ltd.		
		nting Mr. Motoshi Inoue as a cand					
		has long experience in the CS dep					
-		eneral Manager of the Tokyo Bran		-	-		
of the	Private Bank	ing and several other departments	he assumed the position of Direc	ctor of the Con	npany. He successively		
	*	f Director in charge of Regional H		-			
~	departments. He is especially well versed in the CS department and has considerable achievements in administering branch						
-	management as Director in charge of Regional Headquarters. Accordingly, the Company believes that he has abundant						
	knowledge and experience to ensure precise, fair and efficient execution of the business of the Group and sufficiently high						
social	credibility.	social credibility.					

No.	Reappoint	tment	Date of birth	January 30	, 1962	
			Years as a Director	3 years		
7		Hiroo Maeno	Number and class of the Co	ompany's	Ordinary shares	
			shares held		14,900 shares	
	Past experience (Positions, responsibilities, and significant concurrent positions)					
Apr. 1985 Joined the Senshu Bank, Ltd. (currently the Senshu Ikeda Bank, Ltd.)					.)	
Jun.	n. 2012 General Manager, Risk Management Division, the Senshu Ikeda Bank, Ltd.				nk, Ltd.	
Jun.	n. 2012 General Manager, General Risk Management Division, the Company					
Jun.	2013	Executive Officer, the Sens	shu Ikeda Bank, Ltd.			
Jun.	2014	Director, the Company				
Jun.	2014	Director, the Senshu Ikeda				
Jul.	2015		, Personnel and General Affa	airs Division	, and Head, Board	
		of Directors Office, the Co	1 2 1 /			
Jun.	2016		ecutive Officer; Head, Board			
			el Affairs Division, the Sensl	hu Ikeda Bar	ık, Ltd. (current	
		position)				
		(Significant concurrent posi				
		Director and Managing Ex	ecutive Officer, the Senshu I	keda Bank, I	Ltd.	
< Reas	son for appoin	nting Mr. Hiroo Maeno as a candie	date for Director >			
		as long experience in the Corpora			-	
-	-	ving served in the Loan department	÷		-	
the pos	sition of Dire	ctor of the Company. He successiv	vely held the positions of Director	r in charge of the	he Risk Management	
Used quarters and Constal Manager of the Dersonnel Division. He is especially well versed in the Correspondent Planning and						

Headquarters and General Manager of the Personnel Division. He is especially well versed in the Corporate Planning and Risk Management Headquarters. Accordingly, the Company believes that he has abundant knowledge and experience to ensure precise, fair and efficient execution of the business of the Group and sufficiently high social credibility.

No.	Reappoint	tment	Date of birth	February 15, 1963			
			Years as a Director	1 year			
8	J	Yasuki Hosomi	Number and class of the Co	ompany's	Ordinary shares		
			shares held		23,488 shares		
	Pas	t experience (Positions, respo	onsibilities, and significant co	oncurrent pos	sitions)		
Apr	. 1985		Ltd. (currently the Senshu Ike		d.)		
Apr	. 2012	General Manager, Sakai Bi	ranch, the Senshu Ikeda Banl	x, Ltd.			
Jun. 2013 Executive Officer, the Senshu Ikeda Bank, Ltd.							
Jun. 2015 Managing Executive Officer, the Senshu Ikeda Bank, Ltd.							
Jun.	2016	Director and Managing Ex	ecutive Officer; Acting Gene	ral Manager	; CS Headquarters;		
		and General Manager, Rela	ationship Unit, the Senshu Ik	eda Bank, Li	td. (current position)		
Jun.	2016	Director, the Company (cu	rrent position)				
		(Significant concurrent pos					
		Director and Managing Ex	ecutive Officer, the Senshu I	keda Bank, I	Ltd.		
< Reas	son for appoint	nting Mr. Yasuki Hosomi as a can	didate for Director >				
Mr. Ya	asuki Hosom	i has long experience in the busine	ess offices of the Senshu Ikeda Ba	nk, Ltd., a Gro	oup company,		
succes	sively servin	g as General Manager of four bran	ches and General Manager of thr	ee divisions ce	entering on the CS		
depart	ment. He also	has considerable achievements in	n administering branch manageme	ent as Director	in charge of Regional		
Headq	Headquarters. Accordingly, the Company believes that he has abundant knowledge and experience to ensure precise, fair						
and ef	and efficient execution of the business of the Group and sufficiently high social credibility.						

No.	Reappoint	tment/Outside Director	Date of birth	August 31	, 1939
			Years as a Director	2 years	
9		Taro Ohashi	Number and class of the Company's Ordinary shares		
			shares held 18,610 shares		
	Pas	t experience (Positions, respo	onsibilities, and significant co	oncurrent po	sitions)
Apr.	1962	Joined Keihanshin Electric	Express Railway		·
		(changed its trade name int	to Hankyu Corporation on A	pr. 1, 1973, 1	Hankyu Holdings,
		Inc. on Apr. 1, 2005, and th	nen Hankyu Hanshin Holding	gs, Inc. on O	ct. 1, 2006)
Jun.	1990	Director, Hankyu Corporat			
Jun.	1992	Managing Director, Hanky			
Jun.	1995	Senior Managing Director,			
Jun.	1998		and Representative Director,		rporation
Jun.	1999		ve Director, Hankyu Corpora		
May			ory Board Member, TOHO C		
Jun.	2003		ive Director, Hankyu Corpor		
Apr.			bry Board Member, TOKYO	RAKUTEN	CHI CO., LTD.
Apr.	2005 Adviser, Hankyu Corporation (current position) *Hankyu Corporation carried out a corporate split on Apr. 1, 2005, whereby Hankyu				1 1 77 1
			railway business and all other		
			Ltd. (its trade name was chan I its trade name to Hankyu H		
			anged its trade name to Han		
		Oct. 1, 2006.	langed its trade name to man	kyu Hanshin	filotanigs, me. on
Apr.	2007		RAKUTENCHI CO., LTD.		
Jun.	2007		bry Board Member, the Bank	of Ikeda. Lt	d. (currently the
	,	Senshu Ikeda Bank, Ltd.)		,	
May	2010		bry Board Member, the Sensl	hu Ikeda Bar	ık, Ltd.
Jun.	2015	Outside Director, the Com	pany (current position)		
Jun.	2015	Outside Director, the Sensl	hu Ikeda Bank, Ltd.		
Jun.	2016	Outside Director, FM802 (			
		(Significant concurrent pos			
		Adviser, Hankyu Corporat			
		Outside Director, FM802 (			
		nting Mr. Taro Ohashi as a candida			
		s successively held such positions			
		Member of TOHO CO., LTD., an			
		D., LTD. As he has an appropriate			
high sc	ocial credibili	ity, the Company believes that he	will be able to fulfill the role of C	Outside Directo	r.

No.	Reappoint	ment/Outside Director	Date of birth	August 10, 194	7	
			Years as a Director	6 years		
10	ŀ	Kazuo Hiramatsu	Number and class of t	he Company's	Ordinary shares	
			shares held		— shares	
	Past experience (Positions, responsibilities, and significant concurrent positions)					
Apr	. 1979	Assistant Professor, School of	Business Administratio	n, Kwansei Gakı	uin University	
Apr	. 1985	Professor, School of Business	Administration, Kwans	ei Gakuin Univer	rsity	
Apr	. 2001	Trustee, Kwansei Gakuin				
Apr	. 2002	President, Kwansei Gakuin Ur				
Jun.	2008	Outside Director, Sumitomo E				
Jun.	2010	Outside Audit & Supervisory	Board Member, Daido I	Life Insurance Co	ompany (current	
		position)				
Jun.		Outside Director, Member of t	, ,	Industries, Ltd. (	current position)	
Jun.		Outside Director, the Company				
Jun.	_ •	Outside Director, the Senshu I				
Apr.		Councilor, Kwansei Gakuin (c		•••		
Apr.	. 2016	Professor Emeritus, Kwansei (	5	ent position)		
		(Significant concurrent position				
		Outside Director, Sumitomo E				
		Outside Audit & Supervisory			ompany	
Outside Director, Member of the Board, ShinMaywa Industries, Ltd.						
. D	Councilor, Kwansei Gakuin					
	< Reason for appointing Mr. Kazuo Hiramatsu as a candidate for Outside Director >					
	Mr. Kazuo Hiramatsu has a wide range of experience and a high level of views from his past experience as President of					
Kwans	Kwansei Gakuin University, as well as the current positions of Outside Director of Sumitomo Electric Industries, Ltd. and					

Kwansei Gakuin University, as well as the current positions of Outside Director of Sumitomo Electric Industries, Ltd. and ShinMaywa Industries, Ltd., and Outside Audit & Supervisory Board Member of Daido Life Insurance Company. As he also has sufficiently high social credibility, the Company believes that he will be able to fulfill the role of Outside Director.

No.	New Appo	ointment/Outside Director	Date of birth	June 13, 1943		
			Years as a Director	— years		
11	N	Minoru Furukawa Number and class of the Company's Ordinary		Ordinary shares		
			shares held		- shares	
	Pas	t experience (Positions, response	ibilities, and significant	concurrent positi	ons)	
Apr	. 1966	Joined Hitachi Zosen Corpora				
Jun.	1994	Chief Manager, Accounting D	Department, Hitachi Zose	en Corporation		
Jun.	1998	Director, Hitachi Zosen Corpo	oration			
Jun.		Representative Director and S			Corporation	
Apr		Representative Director and P				
Jun.		Representative Director, Chai				
Apr		Representative Director, Chai			on	
Apr		Representative Director and C				
Jun.		Outside Director, the Senshu				
Apr	. 2017	Senior Corporate Advisor Dir		rporation (curren	t position)	
		(Significant concurrent positio		1 D 1 L 1		
		Non-Executive Director (non				
		Senior Corporate Advisor Dir		rporation		
		Outside Director, The Midori		nton Componstion		
		Outside Director, Osaka Inter				
		Outside Audit & Supervisory	Board Member, Osaka	District Developi	ment Company,	
		Incorporated Vice Chairman, Osaka Cham	har of Commoraa and In	ductry		
		Vice-Chairman, The Japan M		uusuy		
< Door	Executive Director, Kansai Economic Federation < Reason for appointing Mr. Minoru Furukawa as a candidate for Outside Director >					
					Corporation as well	
Mr. Minoru Furukawa has successively held such positions as Representative Director of Hitachi Zosen Corporation as well as key positions for Osaka Chamber of Commerce and Industry, The Japan Machinery Federation, and Kansai Economic						
	Federation. With his wide range of experience and high level of views as well as his sufficiently high social credibility, the					
	Company believes that he will be able to fulfill the role of Outside Director					

Company believes that he will be able to fulfill the role of Outside Director.

No.	New App	ointment/Outside Director	Date of birth	December 11, 1	948	
			Years as a Director	— years		
12	Takao Koyama		Number and class of the Company's C		Ordinary shares	
		2	shares held		— shares	
	Pas	t experience (Positions, responsi	bilities, and significant	concurrent positi	ons)	
Apr.	. 1971	Joined Hitachi, Ltd.				
Apr.	. 2004	General Manager, Kanto Area	Operation, Hitachi, Ltd	l.		
Apr.	. 2007	Vice President and Executive	Officer; and General Ma	anager of Kansai	Area Operation,	
	Hitachi, Ltd.					
Apr.	. 2011	Representative Director, Executive	utive Vice President and	l Executive Offic	er, Hitachi	
		Solutions, Ltd.				
Apr.	. 2012	Director, Executive Vice Presi	dent and Executive Off	icer, Hitachi Solu	itions, Ltd.	
Jun.	2016	Outside Director, the Senshu I	keda Bank, Ltd. (curren	t position)		
		(Significant concurrent position	1)			
		Non-Executive Director (non-	full time), the Senshu Ik	eda Bank, Ltd.		
< Reas	son for appoin	nting Mr. Takao Koyama as a candidat	e for Outside Director >			
As a V	As a Vice President, Executive Officer and Branch President of Kansai Branch Office, Hitachi, Ltd., Mr. Takao Koyama					
succes	successively held such positions as Deputy General Manager of Corporate Sales & Marketing Group, followed by his					
position as a Representative Director and Executive Vice President of Hitachi Solutions, Ltd. With his wide range of						
experie	experience and high level of views as well as his sufficiently high social credibility, the Company believes that he will be					

able to fulfill the role of Outside Director.

Notes: 1. There is no special interest between the candidates and the Company.

- 2. Mr. Taro Ohashi, Mr. Kazuo Hiramatsu, Mr. Minoru Furukawa and Mr. Takao Koyama are candidates for Outside Directors as stipulated in Article 2, Paragraph 3, Item 7 of the Enforcement Regulations of the Japanese Companies Act. The Company has submitted to the Tokyo Stock Exchange a notification designating Mr. Taro Ohashi and Mr. Kazuo Hiramatsu as Independent Officers pursuant to the regulations of the Tokyo Stock Exchange. If the election of Mr. Taro Ohashi and Mr. Kazuo Hiramatsu is approved, they will continue to be Independent Officers. If the election of Mr. Minoru Furukawa and Mr. Takao Koyama is approved, they will be newly appointed as Independent Officers.
- 3. Although Mr. Kazuo Hiramatsu has never been involved in corporate management in ways other than assuming the positions as Outside Officer, due to the above reasons for appointing him as a candidate for Outside Director, the Company believes that he can appropriately fulfill the duties of Outside Director.
- 4. Sumitomo Electric Industries, Ltd., where Mr. Kazuo Hiramatsu serves as Outside Director, received an order from the National Development and Reform Commission of the Republic of China to pay surcharge under Anti-Monopoly Act of the country in August 2014, in relation to the transactions of products related to automotive wiring harnesses. However, the violation is acknowledged to have stopped in 2009, before Mr. Kazuo Hiramatsu assumed office as an Outside Director. Although Mr. Kazuo Hiramatsu was unaware of the violating acts until such matters were identified, he has often confirmed and expressed his opinion on internal control systems and specific measures based on the changes in global regulations or the wrongdoing of other companies. After the matters were discovered, he has made comments regarding maintenance and enhancement as well as ensuring the effectiveness, etc., of the compliance structure against competition laws across the Group to eradicate and prevent from recurring any violating acts against Anti-Monopoly Act including competition law of other country.
- 5. Although Mr. Taro Ohashi and Mr. Kazuo Hiramatsu are currently Outside Directors of the Company, their terms of office as Outside Directors will be two (2) years for Mr. Taro Ohashi and six (6) years for Mr. Kazuo Hiramatsu, respectively, at the conclusion of this General Meeting of Shareholders.
- Although Director candidates Mr. Minoru Furukawa and Mr. Takao Koyama are currently Outside Directors of the Specified Associated Service Provider of the Company (a subsidiary of the Company), the Senshu Ikeda Bank, Ltd., they are to become Non-Executive Directors (non-full time) on June 28, 2017.
- 7. Liability limitation agreements with Outside Directors In accordance with stipulations in the Articles of Incorporation, the Company has concluded liability limitation agreements with Outside Directors to limit the liabilities of Article 423, Paragraph 1 of the Companies Act to the amount stipulated in Article 425, Paragraph 1 of the Companies Act, assuming that the duties of the Outside Directors are performed in good faith and without gross negligence. If Mr. Taro Ohashi and Mr. Kazuo Hiramatsu are elected as Outside Directors at this General Meeting of Shareholders, the Company plans to continue this agreement with the two (2) reappointed Directors and newly conclude the same with the two (2) newly appointed Directors.

**Proposal No. 4:** Election of Four (4) Audit & Supervisory Board Members

The term of office of Audit & Supervisory Board Members Mr. Takashi Nishi, Mr. Toshiaki Imanaka, and Mr. Toshiaki Sasaki will expire at the conclusion of this Annual General Meeting of Shareholders.

Accordingly, the Company proposes that the shareholders elect four (4) persons as Audit & Supervisory Board Members, including an increase of one (1) Outside Audit & Supervisory Board Member to reinforce the audit function.

No.	Name	· · · · · · · · · · · · · · · · · · ·	Current position within the Company
1	Susumu Kawakami	(New Appointment)	
2	Toshiaki Sasaki	(Reappointment)	Outside Audit & Supervisory Board
		(Outside Audit & Supervisory	Member
		Board Member)	
3	Seiji Morinobu	(New Appointment)	
	_	(Outside Audit & Supervisory	
		Board Member)	
4	Kouhei Nakanishi	(New Appointment)	
		(Outside Audit & Supervisory	
		Board Member)	

This proposal has been approved by the Audit & Supervisory Board.

The candidates for Audit & Supervisory Board Members are as follows:

No.	New Appointment		Date of birth	Januar	ry 22, 1956	
			Years as an Audit & – years		ars	
1	S	usumu Kawakami	Supervisory Board Member			
1			Number and class of the Comp	any's	Ordinary shares	
			shares held		13,040shares	
	Pas	t experience (Positions, responsi	bilities, and significant concurre	nt posit	ions)	
Apr.	1979	Joined the Senshu Bank, Ltd. (	currently the Senshu Ikeda Bank	c, Ltd.)		
Jun.	n. 2007 General Manager, Personal Division, the Bank of Ikeda, Ltd.					
Jun.	an. 2009 Executive Officer, the Bank of Ikeda, Ltd.					
May	2010	Executive Officer, the Senshu	Ikeda Bank, Ltd.			
Jun.	2011	Managing Executive Officer, t	he Senshu Ikeda Bank, Ltd.			
Jun.	2016	Senior Managing Executive O	fficer in charge of Risk Manager	nent Di	vision, the	
		Senshu Ikeda Bank, Ltd. (curr				
< Reas	on for appoin	nting Mr. Susumu Kawakami as a can	didate for Audit & Supervisory Board	Member	·>	
Mr. Su	Mr. Susumu Kawakami assumed the position of an Executive Officer of the Senshu Ikeda Bank, Ltd., a Group company,					
after ha	after having served as General Manager of market department and CS department. As an Executive Officer, he successively					
held the positions of Officer in charge of Regional Headquarters, Personnel Affairs Division, General Affairs Division and						
Risk M	lanagement I	Division. He has been involved in the	management area for many years and	has wide	range of knowledge	

Risk Management Division. He has been involved in the management area for many years and has wide range of knowled and experience as well as sufficiently high social credibility. Accordingly, the Company believes that he will be able to fulfill the role of an Audit & Supervisory Board Member independently from business execution.

No.	Reappointment/Outside Audit & Supervisory Board Member		Date of birth	Februa	ary 23, 1941		
2	Toshiaki Sasaki		Years as an Audit & Supervisory Board Member	7 year	s and 9 months		
2		I USIIIAKI SASAKI	Number and class of the Comp	npany's Ordinary shares			
			shares held		31,360 shares		
	Pas	st experience (Positions, responsi	ibilities, and significant concurre	ent posit	ions)		
Apr		Joined Koki Sogo Bank, Ltd.					
May	May 1975 Joined Bank of Osaka, Ltd. (currently Kinki Osaka Bank, Limited)						
Mar. 1990 General Manager, Main Branch, Bank of Osaka, Ltd.							
Jun.	1990	Audit & Supervisory Board M	lember, Senshu Bank, Ltd. (curre	ently the	e Senshu Ikeda		
		Bank, Ltd.)					
Sep.	. 1990	Executive Director, Senshu Ga	akuen				
Aug	, <b>1998</b>	President, Senshu Gakuen (cur	rrent position)				
Oct.	2009	Outside Audit & Supervisory	Board Member, the Company (c	urrent p	osition)		
		(Significant concurrent positio	on)				
	President, Senshu Gakuen						
< Reas	< Reason for appointing Mr. Toshiaki Sasaki as a candidate for Outside Audit & Supervisory Board Member >						
Mr. To	Mr. Toshiaki Sasaki has abundant experience and wide range of insights through his business experience at financial						
institutions for many years, as well as sufficiently high social credibility. Accordingly, the Company believes that he will be							
able to	able to fulfill the role of an Outside Audit & Supervisory Board Member from an objective and neutral position.						

No.	New appointment/Outside Audit & Supervisory Board Member		Date of birth	July 9	, 1949	
			Years as an Audit &		- vears	
3		Seiji Morinohu	Supervisory Board Member	years	9	
5		Seiji Morinobu	Number and class of the Comp	oany's	Ordinary shares	
			shares held	shares ent positions) ca University		
	Pas	st experience (Positions, responsi	bilities, and significant concurre	ent posit	ions)	
Apr.	1978	Registered with the Osaka Bar	Association			
Apr.	Apr. 1988 Founded Umeshin Law Firm					
		Director, Umeshin Law Firm (	current position)			
Apr.	2004	Vice President, the Osaka Bar	Association			
		Governor, the Japan Federation	n of Bar Associations			
Apr.	2005	Visiting Professor, Graduate S	chool of Law and Politics, Osak	a Unive	rsity	
		Visiting Professor, Cooperativ	e Graduate School			
Apr.	2013	Executive Governor, the Japan	Federation of Bar Association			
Feb.	2015	Outside Director, KITAKEI C	O., LTD. (current position)			
	(Significant concurrent positions)					
	Outside Director, KITAKEI CO., LTD.					
Director, Umeshin Law Firm						
< Reas	< Reason for appointing Mr. Seiji Morinobu as a candidate for Outside Audit & Supervisory Board Member >					

Mr. Seiji Morinobu has a wide range of experience and insights as an attorney. He has also served as a Governor of the Japan Federation of Bar Association and has sufficiently high social credibility. In addition, through his experience as an Outside Director of KITAKEI CO., LTD., the Company believes that he will be able to fulfill the role of an Outside Audit & Supervisory Board Member in auditing the legality of the management execution from an objective and neutral position.

No.	New appointment/Outside Audit & Supervisory Board Member		Date of birth	Noven	nber 13, 1954	
4	4 Kohei Nakanishi		Years as an Audit & Supervisory Board Member	- years	3	
4			Number and class of the Comp shares held	oany's	Ordinary shares —shares	
	Pas	t experience (Positions, responsi	bilities, and significant concurre	nt posit	ions)	
Apr	. 1977		Japan (current Japan Bank for In			
Oct.			ources Division, Japan Bank for			
Aug	g. 2007		Europe and the Middle East, Ja	pan Bar	nk for	
	• • • •	International Cooperation				
Oct. 2008 Japan Finance Corporation; and Managing Executive Officer, Japa			Japan B	ank for		
Term	International Cooperation Jun. 2011 Managing Director, Japan Bank for International Cooperation					
Jun.				a aim a E	vagutiva Offican	
Apr	. 2012	Japan Bank for International C	l Head of Corporate Group Man	aging E	xecutive Officer,	
Sep.	. 2013		Corporation (current position)			
Mar			dit and Supervisory Committee	Membe	r) SUMCO	
mai	. 2010	Corporation (current position)	1 5	ivite mote	i), bomeo	
		(Significant concurrent position				
		Corporate Advisor, Mitsubishi				
		Outside Director (Director, Au	dit and Supervisory Committee	Membe	r), SUMCO	
		Corporation				
	* *	nting Mr. Kohei Nakanishi as a candic	1 2			
	Mr. Kohei Nakanishi served as an Executive Director of Japan Bank for International Cooperation, and successively held the					
~	positions as Corporate Advisor of Mitsubishi Corporation and Outside Director of SUMCO Corporation, through which he					
gained wide range of experience and knowledge regarding international finance as well as experience on corporate						
management and knowledge and insight into corporate governance. He also has sufficiently high social credibility;						
accord	accordingly, the Company believes that he will be able to fulfill the role of an Outside Audit & Supervisory Board Member					

- Notes: 1. (1) There is no personal relationship or other special interests between Senshu Gakuen where Mr. Toshiaki Sasaki serves as the President and the Company or the Group, excluding the ordinary bank transactions with the Senshu Ikeda Bank, Ltd.
  - (2) There are no special interests between other candidates for Audit & Supervisory Board Members and the Company.
  - 2. Mr. Toshiaki Sasaki, Mr. Seiji Morinobu, and Mr. Kohei Nakanishi are candidates for Outside Audit & Supervisory Board Members as stipulated in Article 2, Paragraph 3, Item 8 of the Enforcement Regulations of the Japanese Companies Act. The Company has submitted to the Tokyo Stock Exchange a notification designating Mr. Toshiaki Sasaki as Independent Officer pursuant to the regulations of the Tokyo Stock Exchange. If the election of Mr. Toshiaki Sasaki is approved, he will continue to be Independent Officer. If the election of Mr. Seiji Morinobu and Mr. Kohei Nakanishi is approved, they will be newly appointed as Independent Officers.
  - 3. Although Mr. Seiji Morinobu has never been involved in corporate management in ways other than assuming the positions as Outside Officer, due to the above reasons for appointing him as a candidate for Outside Audit & Supervisory Board Member, the Company believes that he can appropriately fulfill the duties of Audit & Supervisory Board Member.
  - 4. Mr. Toshiaki Sasaki is currently serving as one of the Outside Audit & Supervisory Board Members. His terms in office will be 7 years and 9 months at the conclusion of the General Meeting of Shareholders.
  - 5. Liability limitation agreements with Outside Audit & Supervisory Board Members In accordance with stipulations in the Articles of Incorporation, the Company has concluded liability limitation agreements with Outside Audit & Supervisory Board Members to limit the liabilities of Article 423, Paragraph 1 of the Companies Act to the amount stipulated in Article 425, Paragraph 1 of the Companies Act, assuming that the duties of the Outside Audit & Supervisory Board Members are performed in good faith and without gross negligence.

If the candidates are elected as Outside Audit & Supervisory Board Members at this General Meeting of Shareholders, the Company plans to continue this agreement with Mr. Toshiaki Sasaki upon his reappointment, and newly conclude the same with the two (2) newly appointed Audit & Supervisory Board Members.

<Reference>

# Criteria for Independence of Outside Directors and Outside Audit & Supervisory Board Members

The Senshu Ikeda Group judges the independence of the respective candidates for Outside Directors/Audit & Supervisory Board Members according to the following criteria.

# <Standard for judging the independence>

At the Senshu Ikeda Group, as a general rule, Outside Directors/Audit & Supervisory Board Members shall be those who do not fall under any of the following requirements, at present or recently.<sup>1</sup>

- 1. A person who deems the Group to be a major<sup>2</sup> business partner, or in the case of a company, an executing person thereof.
- 2. A person who the Group deems to be a major business partner, or in the case of a company, an executing person thereof.
- 3. A business consultant, an accounting specialist or a legal specialist who has received a large sum<sup>3</sup> of money and other properties other than Officers' remuneration from the Group (or a quasi-executing person who has belonged to the payee's group).
- 4. A person who the Company deems to be a major shareholder<sup>4</sup> of the Company, or in the case of a company, an executing person thereof.
- 5. A payee of a large sum of donation from the Group, or a quasi-executing person of the payee's group, in the case where the receiver of the monies, etc., is an entity.
- 6. A former executing person of any of the Group companies in the past.<sup>5</sup>
- 7. A relative<sup>6</sup> of a person (excluding those who are not significant) mentioned below:
  - A. A person who is mentioned in the aforementioned items 1 through 6.
  - B. Directors, Audit & Supervisory Board Members, Executive Officers and important employees of any of the Group companies

Notes:

- 1. Definition of "recently": Refers to cases that might be regarded as almost "at present," for example, including the case where said person fell under any infringement requirement item since the content of a proposal for the selection as Outside Director or Outside Audit & Supervisory Board Member was determined.
- 2. Definition of "major": Refers to 2% or more of the consolidated net sales per annum (Consolidated ordinary income in case of the Company) for the nearest fiscal year, as a benchmark for judgment.
- 3. Definition of "a large sum": Refers to a three-year average amount of ¥10 million or more per annum for the past three years.
- 4. Definition of "major shareholder": Refers to a shareholder who held 10% or more of the total voting rights at the end of the nearest fiscal year.
- 5. Definition of "past": Refers to "within 10 years up to the present."
- 6. Definition of "relative": Refers to "within the second degree of kinship of a person."